

JAMES A. MCCARTY

EDUCATION

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| 1983 | Creighton University School of Law | Omaha, Nebraska |
| | <i>Juris Doctor</i> | |
| 1980 | Creighton University | Omaha, Nebraska |
| | <i>Bachelors Degree – Psychology / Minor – Political Science</i> | |

PROFESSIONAL EXPERIENCE

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| Beckett, Yott & McCarty | Reno, Nevada |
| <i>Attorney at Law / Partner</i> | |
| ■ Representing insurance companies and self-insured employers in all aspects of Workers' Compensation defense, subrogation, liens, third-party over-suits, and various litigation involving employers at all levels of Administrative Appeals, District and Supreme Courts of Nevada | |
| Business Insurance Services of Nevada. | Reno, Nevada |
| <i>Managing Attorney</i> | |
| ■ Manager of business that was limited to representation of employers' interests in workers' compensation retrospective rating plans, self-insurance, and third-party administration. Employers' defense of claims by injured employees at all levels of the Department of Administration, District Court, and Supreme Court of the State of Nevada. | |
| McCarty & Salerno | Reno, Nevada |
| <i>Attorney at Law / Partner</i> | |
| ■ My practice was limited to representation of employers' interests in workers' compensation, including risk management and litigation, unemployment compensation, EEOC, and ADA matters. | |
| De Graff, Salerno & McCarty | Reno, Nevada |
| <i>Attorney at Law / Partner</i> | |
| ■ My practice was limited to representation of employers' interests in workers' compensation, including risk management and litigation, ADA, and EEOC matters. | |
| Edward M. Bernstein & Associates | Reno, Nevada |
| <i>Attorney at Law</i> | |
| ■ As a Workers' Compensation Attorney, my responsibilities included preparation of legal memoranda, representation of claimants at the Hearing and Appeals Office of the Department of Administration as | |

well as before the Nevada District Courts and the Supreme Court of the State of Nevada.

State Industrial Insurance System Carson City, Nevada

Associate General Counsel

- As Associate General Counsel, I defended SIIS in employer account hearings and workers' compensation litigation before the Department of Administration, District Courts, Nevada Supreme Court and Federal Court system. I also provided legal advice to the SIIS Board, management and staff.

Nevada Attorney for Injured Workers. Carson City, Nevada

Deputy Attorney

- As a Deputy Attorney, I advised and represented injured workers in workers' compensation litigation before the Department of Administration and District Court of the State of Nevada.

Echeverria, Osborne and Jenkins, Chtd. Reno, Nevada

Attorney at Law

- As an Associate Attorney, I represented plaintiffs and defendants in personal injury, medical malpractice and product liability causes of action. I also represented claimants in Workers' Compensation appeals and provided legal research and writing in all types of motion practice and discovery issues at the State District Court and Federal District Court level.

Echeverria, Osborne and Jenkins, Chtd. Reno, Nevada

Law Clerk

- As a Law Clerk, while studying to take the Nevada Bar Exam, I researched and prepared motions, memoranda and trial briefs for Senior Attorneys in the firm.

First Judicial District Court Carson City, Nevada

Law Clerk / Bailiff

- As a law clerk/bailiff for the Honorable Michael E. Fondi, District Judge, my duties included legal research, preparing legal memoranda and bench memos as well as trial memoranda and cite-checking appellate writs, briefs, and trial documents in civil and criminal cases. I also monitored legislative proceedings dealing with the practice of law for Judge Fondi.

PROFESSIONAL MEMBERSHIPS

United States District Court for the District of Nevada
United States District Court for the District of Nebraska.
Nevada Bar Association
Nebraska Bar Association
Washoe Bar Association
Clark County Bar Association
Nevada Trial Lawyers

